



## **HEALTH AND SAFETY POLICY**

### **GENERAL POLICY STATEMENT**

The health, safety and welfare of employees and the environment are of the utmost importance to Waller Associates Limited and are essential for the efficient operation of the company. The management is responsible for safety at work, and we will provide training, supervision, resources, procedures, equipment and working conditions which comply with legal requirements and enable all employees, and other persons under our responsibility, to avoid accidents and work related ill-health effects.


Waller Associates Limited is dedicated to the continual improvement of Occupational Health & Safety performance which will be achieved through the implementation of economically sound objectives and with the involvement of employees.

This policy is prepared according to the requirements of the Health and Safety at Work Act 1974, the Management of Health and Safety at Work 1999 and the Provision and use of Work Equipment Regulations 1998 and other relevant health and safety legislation.

#### **It is the policy of Waller Associates Limited to:**

- Provide a place of work that is safe without risk to the health and welfare of all its employees, independent contractors, and the general public, so far as it is reasonably practicable
- Provide a healthy and safe working environment with adequate facilities for welfare
- Provide safe systems of work
- Provide appropriate training, instruction, information and supervision
- Seek to continually improve its Safety, Health and Welfare performance
- Monitor the performance of activities against this safety policy statement
- Make regular reviews of this safety policy and make improvements, where possible
- Consult with employees and contractors periodically to ascertain what measures should be taken to increase awareness of Health and Safety and to ensure that all necessary measures are taken to make this policy effective
- Provide systems to fully investigate accidents/incidents and to implement necessary measures to prevent the likelihood of a reoccurrence
- Comply fully with all legislation.

This Policy applies to all our activities at all locations and will be brought to the attention of all employees and made available to contractors and business partners and is monitored and reviewed annually or more frequently if required.

  
S P Waller  
Director  
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